

## WENDY M. CROWTHER

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### WORK EXPERIENCE

OCTOBER 2020- **LAW OFFICE OF WENDY M. CROWTHER**, ATLANTIC HIGHLANDS, NJ  
PRESENT *Business and Consumer Disputes, Legal Malpractice, Employment Discrimination, Real Estate, Wills Trusts & Estate Planning, and Litigation.*

DECEMBER 2013- **SCHIBELL & MENNIE, L.L.C.**, OCEAN TOWNSHIP, NJ  
SEPTEMBER 2020 *Results-oriented advocacy exceeding the expectations of diverse business clients through investigation, strategic analysis, and resolution of complex issues and disputes.*

- Perform proactive investigation on behalf of corporate clients with regard to proposed transactions and associations.
- Direct defense of ethics actions involving conflicts of interest and accounting practices.
- Conduct and manage litigation of all commercial transactions, employment disputes, insurance coverage, commercial real estate, and professional liability matters.
- Communicate with clients during intake formulating key questions as to legal and business issues presented; field client calls and collaborate regarding key events; prepare clients to provide testimony in deposition and/or court;
- Draft and negotiate corporate leases and contracts.
- Serve as firm liaison with outside counsel and insurers regarding litigated firm matters; audit and negotiate all billing.
- Conduct party, non-party, and expert depositions.
- Draft complex multi-party pleadings, discovery demands and responses including voluminous document productions, protective orders, and privilege logs.
- Research complex multijurisdictional legal issues and formulate nuanced, sophisticated legal arguments for use in business and litigation strategies and trial and appellate court applications.
- Research, retain, and consult with experts.
- Prepare for and attend mediations, settlement conferences, and trials.
- Hire, mentor, and supervise junior attorneys.

AUGUST 2008- **RIVKIN RADLER L.L.P.**, HACKENSACK, NJ/ UNIONDALE, NY  
NOVEMBER 2013 *Member of core defense team that successfully defended complex multi-county legal malpractice and RICO actions brought by hundreds of plaintiffs with individual and unique underlying employment discrimination claims.*

- Conducted dozens of plaintiff and non-party depositions.
- Performed nuanced multi-jurisdiction legal research on complex issues.
- Managed lawyer defense teams and devised systems for completion of voluminous discovery motions specific to each plaintiff.
- Defended claims of employment discrimination, professional liability, and product liability by:
  - analyzing exposures, formulating defense strategies, setting and honoring budgets;
  - supervising and mentoring junior attorneys;
  - directing investigations;
  - educating and advising clients and adjusters;
  - responding to and formulating discovery demands;
  - conducting and defending depositions;
  - researching, selecting and guiding experts;
  - hiring and coordinating outside/local counsel;
  - drafting and arguing dispositive motions;
  - attending mediations and negotiating settlements; and
  - preparing for trial.

JANUARY 2005-  
AUGUST 2008 **GARRITY, GRAHAM, MURPHY, GAROFALO & FLINN, P.C.**, MONTCLAIR, NJ  
Directed litigation in New Jersey and New York State and federal courts, from file inception to completion with a focus on defense of professional malpractice and product liability actions. Supervised junior attorneys, communicated with clients and insurance adjusters, prepared witnesses, analyzed and distilled document productions, formulated litigation strategies and budgets, conducted fact and expert depositions, successfully drafted and argued dispositive motions, engaged in settlement negotiations and mediation, drafted *in limine* motions and prepared for trial.

MAY 2000-  
DECEMBER 2004 **SORIANO, HENKEL, BIEHL & MATTHEWS, P.C.**, ROSELAND, NJ  
Conducted all aspects of litigation in New Jersey state and federal courts in actions involving commercial and residential real estate.

SEPTEMBER 1994-5  
SEPTEMBER 1996-  
APRIL 2000 **THE LEGAL AID SOCIETY, CRIMINAL DEFENSE DIVISION**, NEW YORK, NY  
Defended indigent clients charged with criminal conduct. Member of juvenile defender team addressing the special needs of children charged as adults.

SEPTEMBER 1995-  
SEPTEMBER 1996 **LAW OFFICES OF THOMAS P. BERGWALL**, HASBROUCK HEIGHTS, NJ  
Created and supervised network of closing attorneys in New York Division of Parkway Mortgage. Identified and resolved title issues and performed hundreds of closings.

**ADMISSIONS** The Supreme Court of New Jersey  
United States District Court: District of New Jersey  
Third Circuit Court of Appeals  
Appellate Division of the Supreme Court of the State of New York, 1st Dep't  
United States District Court: Eastern District of New York  
United States District Court: Southern District of New York

**ASSOCIATIONS** Legal Aid Society of Monmouth County, Inc., Trustee (2020-2022)  
New Jersey State Bar Association, Women In The Practice Section  
Monmouth County Bar Association, Unlicensed Practice of Law Committee, since 2015

**EDUCATION** New York Law School, J.D., Cum Laude  
Ohio Wesleyan University, B.A., Magna Cum Laude

**REFERENCES** Thomas D. Flinn, Esq. (973) 509-7500  
Garrity, Graham, Murphy, Garofalo & Flinn, P.C.  
  
Janice DiGennaro, Esq. (516) 357-3000  
Rivkin Radler, L.L.P.  
  
Anthony LaPorta, Esq. (973) 714-2610  
Connell Foley, formerly of Rivkin Radler, L.L.P.  
  
William J. Soriano, Esq. (973) 364-0111  
Soriano, Henkel, Biehl & Matthews, P.C.